



ENVIRONMENTAL UPDATE

Ergotron is environmentally responsible by reducing our footprint while growing our company. Our dedication to quality allows our company to reduce its environmental footprint, even while we grow, by using characteristic innovation and state of the art management practices to find efficiencies wherever possible. Ergotron promotes a green environment both with our products and within our plants.

Ergotron is committed to reducing its impacts on the environment by using practices and procedures to manage its activities, products and services. We are committed to continual improvement, the prevention of pollution, complying with applicable legal requirements and other requirements to which we subscribe.

We design products with consideration for the types of materials used to reduce our impacts on the environment. We operate our facilities in a manner to reduce our waste and our use of natural resources. Our products offer excellent opportunities for recycling, with many components using valuable solid aluminum and quality steel.

Elimination of Toxic Substances



Products comply with all international environmental regulations related to design, manufacture and packaging.

Example: Full RoHS compliance, resulting in removal of all lead, cadmium and other toxic substances from the production stream.

Aggressive Reclamation & Recycling



All scrap products are disassembled and facility trash is sorted for the most efficient recycling possible.

Result: Over 90% of all potential waste by weight avoids being shipped to landfills, with materials instead being recycled, reused or composted.

ISO 14001:2004 Certified



Demonstrated commitment to best-practice procedures in environmental management of facilities worldwide.

Result: Our main facility is Energy Star certified, using 35% less energy and generating 35% less emissions than benchmarks.

Key Initiatives Ergotron has taken to improve the environment:



Ergotron Headquarters in Eagan, MN is ISO14001 compliant.

- All scrap products are disassembled and sorted for most efficient recycling possible
- Waste generated from office and lunchroom waste is sorted by comingle, organic and trash
- In 2017, 94% of all generated waste was recycled
- Facility is Energy Star certified, using 35% less energy and generating 35% less emissions than benchmarks
- 100% compliant to EU RoHS, EU Battery, EU WEEE, EU directive on reduction of Packaging and Packaging Waste
- A “Find A Recycler” link on our website for all US based customers to encourage proper recycling of materials rather than throwing away in the trash
- Installed an environmentally friendly white roof on their 100k square foot facility
- Replaced aging HVAC units with more energy efficient equipment
- Installed motion censored light fixtures
- Telecommuting is available to many of our employees

Ergotron, Dongguan China has maintained ISO14001 and ISO18001 certifications since 2006.

- Occupational Health and Safety Assessment compliant including VOC test of chemical stations
- Reduce packing footprint by improving/reducing packaging materials
- Implemented a direct ship program for high volume customers
- Optimized container efficiency

Ergotron, Amersfoort, the Netherlands is ISO14001 compliant.

- Facility complies with all EU recycling regulations
- Installed motion censored light fixtures
- Installed LED Lighting
- In 2017, 98% of all generated waste was recycled
- Replaced aging HVAC units with more energy efficient equipment

Ergotron’s Compliance Index for Products

	Regulation	Ergotron Performance
OPERATION EFFICIENCY	Our headquarters uses 35% less energy and generates 35% fewer greenhouse emissions than similar buildings across the nation	Energy Star Certified
RESTRICTED MATERIALS	EU RoHS (2011/65/EU) directive restricting use of lead, cadmium, mercury, hexavalent chromium, PBB and PBDE: Click here to learn more	100% compliance
SUSTAINABLE BUILDING	Green Star guideline from Green Building Council Australia (GBCA) for adoption of sustainable building practices	Eligible product line compliant with GBCA criteria
BATTERIES	EU Battery (2006/66/EC) directive restricting mercury and cadmium in batteries and specifying labeling and recycling requirements	100% compliance
ELECTRONIC EQUIPMENT	EU WEEE (2002/96/EC) directive requiring management of collection and handling (including recycling) of electrical products: Click here to learn more	100% compliance
PACKAGING	EU (94/62/EC) directive on reduction of Packaging and Packaging Waste	100% compliance
RECYCLING	Company initiative related to manufacturing and waste management	> 90% of potential waste kept from disposal

Download additional literature at ergotron.com

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Patent information available at www.ergotron.com/patents.

Ergotron devices are not intended to cure, treat, mitigate or prevent any disease.



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